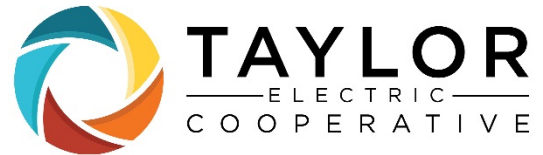


Position Title: Groundman

Company Name: Taylor Electric Cooperative, Inc.



Location: 226 County Road, Merkel, TX 79536

Posted: August 1, 2018

Job Type: Full-Time

Application Deadline: August 26, 2018

Position Summary

Groundman is the first level in a five-level apprentice program at Taylor Electric. A successful Groundman Lineman is a strong team-player that is willing and able to take direction from peers and superiors. This position requires a hard-working person, who can assist a crew to insure proper construction, service and maintenance of electrical distribution services. Members and safety are a top priority for this position; on-the-job training will be provided.

This is an on-call position where one must be able to work a flexible schedule including nights, weekends and holidays, as well as, handle high stress situations.

Education/Experience

- High school diploma or general education degree (GED) is required.
- Linework experience is preferred but not required.
- Must be able to meet or exceed the requirements outlined in the job description below.

Certification/Requirements

- This is a dangerous occupation – extreme vigilance is required.
- Must possess a current Texas driver's license and maintain and insurable driving record.
- Must obtain and preserve a Commercial Driver's License (CDL) within the first 90 days on the job.
- Must be able to complete and pass CPR and First Aid training.
- Must have physical stamina to climb poles, lift heavy objects and work in extreme weather conditions.
- Must be able to complete and pass CPR and First Aid training.

Please see full job description below for further details.

Taylor Electric is an equal opportunity employer and drug-free workplace that has been in existence since 1939. We serve the Big Country area from Sweetwater to Abilene with a strong business acumen toward our members.

To apply for this job

Contact Jyl Schoen, HR Manager

Email Address: careers@taylorelectric.coop

Website: www.taylorelectric.com

M: 325-793-8500

O: 325-793-8539

F: 325-793-9680

Job Description

Taylor Electric Cooperative

Job Title: Groundman
FLSA Status: Non-exempt
Job Codes: TEC: 15W | NRECA: 15W

Department: Operations
Sub-department: Construction
Date Revised: January 2017

1. Objective

- a. Groundman is an entry level position in the lineman apprentice program.
- b. Performs various manual labor type tasks to assist crew members.
- c. Participates in the construction, operation and maintenance of plant facilities consistent with RUS specifications, national and state electrical codes and system engineering standards.
- d. Works with all employees to attain quality and continuity of services.
- e. Assists in construction and maintenance of all lines, whether energized or not energized, to assure prompt establishment or restoration of electric service.
- f. This position requires direct and full supervision.

2. Essential Job Functions

- a. Prepares work areas by loading and unloading materials and supplies, cutting brush, digging ditches and assisting in readying materials for the Lineman to install.
- b. Assists lineman, serviceman and equipment operator to dig, set, align and tamp poles and anchors.
- c. Performs general maintenance and housekeeping upon assigned vehicles. Inventories materials kept on assigned vehicles and restocks needed items.
- d. Assists in trimming of trees, clearing of right-of-ways, and stringing of wire.
- e. Assists lineman by sending materials and tools up poles that are needed to perform maintenance, repair, installation, or replacement of electrical apparatus or conductor.
- f. Follows all traffic and Cooperative rules governing the safe use of vehicles and equipment and observes and obeys all safety rules and regulations.
- g. Attends monthly safety meetings.
- h. Provides prompt assistance to lineman, servicemen, and equipment operators as required or directed.
- i. May be required to work on short notice including on-call and overtime regardless of time and weather conditions to maintain the plant in good operating conditions.

3. Reports to

- a. Crew Foreman

4. Supervises

- a. This is not a supervisory position

5. Coordinates or Cooperates with

- a. Crew Foreman – receives instruction, information and work assignments.
- b. Lineman – assists in projects and follows lead of senior lineman.
- c. Equipment Operator – assists in projects as assigned by Foreman.
- d. Member/Consumer – maintains a courteous relationship.
- e. TEC Loss Control Instructor – receives instruction and information on proper work practices and procedures.

6. Position Specifications

- a. Knowledge, Skills, and Abilities – must have the ability to understand and follow Cooperative maps, Cooperative Safety Manual, work orders, staking sheets, and any type of Cooperative forms related to work being performed. Must have the ability to learn cooperative's service area and distribution system. Must have the ability to learn and understand the installation of transformers, wiring of transformer banks, regulators, capacitors, and other special equipment.
- b. Personal Characteristics – must be a team player and represent the Cooperative in a positive manner. Must be able to take and follow direction from peers and superiors. Must possess high integrity in maintaining safe work practices. This is a very dangerous position – *extreme vigilance is required*.
- c. Physical Characteristics/Working Conditions – must have the physical strength and stamina to perform duties required, which include learning to climb poles, lifting heavy objects and assisting in construction of lines. Must be able to work under adverse conditions such as extreme heat or cold, high winds, stormy conditions, and must be available to work stand-by after completion of trial period, as well as during emergency conditions after regular workweek hours. There is a risk of cuts, bruises, sprains, fractures, loss of body members, burns or electrical shock that could result in injury or death.

7. Licenses and Certificates

- a. Education and Experience – High school diploma or equivalent is required. Receives on the job training in preparation for Lineman position. Attends safety and other classroom training provided by the Cooperative.
- b. Must possess a current Texas driver's license and maintain and insurable driving record.
- c. Must obtain a valid Texas commercial driver's license (CDL) within the ***first 90 days as groundman***.
- d. Once obtained, CDL must be maintained to remain eligible within the apprentice program.
- e. CPR and First Aid Certification training is provided on the job and must be maintained.

8. Remarks

- a. The foregoing position description is not all-inclusive of the duties to which the employee may be assigned. In order to ensure maximum flexibility and efficiency and to encourage cross training, employees will be assigned additional duties as are deemed necessary by the Chief Executive Officer.